



Birmingham, B36 0SZ

Ofsted
Outstanding

W E L C O M E

TO Fabulous

SMITH'S WOOD

PRIMARY ACADEMY

Head Teacher required, January 2020



More Than A School

We Can Offer You

Excellence facilities and an inspirational learning environment

A Team of fantastic teachers

A Well informed, experienced governing body

A highly skilled team of support staff

450 well behaved, enthusiastic children

A well managed budget, allowing generous staffing ratios

Closing date: 18/9/19 at 12.00pm

Interviews: 24-25/9/19

Salary: £80k start



FOR MORE INFORMATION, OR TO ARRANGE A VISIT, CONTACT THE SCHOOL
TEL: 0121 779 8050 EMAIL: OFFICE@SMITHSWOODPRI.SOLIHULL.SCH.UK



More Than A Headteacher, More Than A School

Smith`s Wood Primary Academy



The Governing Body of Smith's Wood Primary Academy are looking to appoint an experienced and successful school leader, from January 2020, who will embrace the ethos of the school to help our pupils achieve outstanding outcomes, academically and personally.

Smith's Wood has been rated as an outstanding school and our pupils are at the heart of everything we do. We want an individual who will not only continue to build on the strong foundations put in place by the outgoing Head but will take us on the next stage of our journey.

To be successful in this role, you will have to:

- Promote and support an ethos that develops a climate of aspiration and mutual respect, as well as a caring, nurturing, inclusive environment, where everyone is treated as an individual; is listened to and encouraged to learn and develop.
- Have high standards; a strong sense of achievement; and pride in the school.
- Build on the firm foundations that currently make us an "Outstanding" school and ensure that we continue to be a school which makes us a natural choice for parents/carers who want their children to reach their full potential.
- Continue to build partnerships with organisations in our community and work collaboratively with other schools.

We are looking for someone who will:

- Be an inspirational, forward thinking lead professional and a significant role model for both staff and students alike.
- Embody the values and ambitions that drive the achievements of the school
- Seek to ensure that the well-being of students and staff is considered in all aspects of learning and that students are given the opportunity to thrive.
- Be accountable for the education of current and future generations of students.
- Exhibit leadership qualities which have a decisive impact on the quality of teaching and students' achievements.
- Lead by example the professional conduct and practice of teachers, in a way that minimises unnecessary teacher workload and leaves room for high quality continuous professional development of staff
- Secure a climate for the exemplary behaviour of students.
- Set standards and expectations of high academic achievement within and beyond the school, recognising differences of ability and respecting cultural diversity within contemporary Britain.



We offer:

- A current school population of almost 450 pupils spanning nursery age pupils to 11.
- An outstanding school (Ofsted 17) that continues to deliver exceptional results.
- A relatively new school building, part of an inspirational learning environment.
- A team of talented, creative and hardworking staff and a well-informed, well trained and highly proactive Governing Body.
- Confident, happy and inquisitive pupils who have a desire to learn and an aspiration to succeed.
- A motivated and enthusiastic support staff team.
- Excellent facilities and resources (additional block imminent)
- An open-minded, enthusiastic and committed staff and Governors.
- Good relationships with like-minded schools.
- A well-managed budget, allowing generous adult / pupil ratios.
- Standalone Academy status.

The Governing Body is committed to supporting your professional and personal career development. If you have the experience, vision and leadership skills we are seeking, we would be delighted to hear from you.

If you are interested in applying for this opportunity, and want to learn more, please contact Neil Henderson, Chair of Governors on 07528 357 518 . Visits to the school are warmly welcome. Please telephone the main school office on 0121 7798050.

Completed applications should be sent, via email, to Mrs S Volante (Business Manager).

S48SVolante@smithswoodpri.solihull.sch.uk

Full documentation is also available on Eteach, West Midlands Jobs and on the school website (WWW.smithswoodpri.solihull.sch.uk)

Salary: £80k start

Closing Date: 18/9/19

Interviews: 24 and 25 September 2019

Start date: 6 January 2020

Smith's Wood is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff will be subject to our stringent vetting procedures, which include an enhanced DBS, full work history.



**Pupil Premium
Awards 2013
Regional Winner**

