

Principal
Mrs N Damms
BSc (Hons) Q.T.S



Burtens Way
Smith's Wood
Birmingham
B36 0SZ

Tel: 0121 779 8050

GROUND'S AND SITE ASSISTANT

- Band B point 3 - 5 £12,988 - £13,400 (actual pro-rata salary)
- 20 hours per week, Monday – Friday 1.45pm – 5.45pm, 52 weeks per year with 25 days holiday
- Permanent – To start as soon as possible

Smith's Wood Primary Academy is seeking a reliable, enthusiastic and hardworking Grounds and Site Assistant to join our dedicated team.

This is a new and exciting opportunity for someone who enjoys working outdoors and takes pride in maintaining attractive, safe and engaging environments for children.

The successful candidate will take a leading role in caring for our extensive outdoor learning provision, including our allotment, sensory garden and pond area. They will also support the wider management of the academy site through weekly outdoor play equipment inspections, grounds maintenance, site security and general site duties.

We are looking for someone who:

- Enjoys working outdoors in all seasons.
- Has experience of grounds maintenance, gardening, landscaping or site work.
- Takes pride in maintaining high standards.
- Can work independently and use their initiative.
- Is reliable, flexible and hardworking.
- Shares our commitment to safeguarding children.

What We Can Offer

- A welcoming and supportive team
- High-quality professional development opportunities
- Access to staff benefits and well-being support
- A positive working environment where every member of staff is valued

Safeguarding Commitment

Smith's Wood Primary Academy is fully committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. The successful applicant will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check, along with other safer recruitment checks in line with Keeping Children Safe in Education.

How to Apply

Application forms are available on the school website www.smithswoodpri.solihull.sch.uk and should be submitted to s48recruitment@smithswoodpri.solihull.sch.uk

All applicants must apply using the official application form, CV's will not be accepted.

If you would like further information about the role or to arrange an informal visit to school, please contact Juliet McCarron, School Business Leader on 0121 779 8050 or by email to s48recruitment@smithswoodpri.solihull.sch.uk

Closing date: 12pm, Friday 14th August 2026, Interview date: Week Beginning 24th August 2026.

Early applications are welcome. Applications are reviewed and shortlisted on a rolling basis, and we reserve the right to interview, appoint and close adverts early.

CHALLENGE, SUPPORT, PROGRESS

Email: office@smithswoodpri.solihull.sch.uk www.smithswoodpri.solihull.sch.uk
Smith's Wood Primary Academy Limited – a private company limited by guarantee and an exempt Charity
Registered in England & Wales – Registration number 09065312
VAT number 189285257

Registered office is situated at Burtens Way, Smith's Wood, Birmingham, B36 0SZ



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